



CRICKET ONTARIO

Selection Policy & Process

The policy will take effect this April for the 2015. As part of CCO commitment to providing a transparent and performance base Provincial Team selection procedure, the policy is needed for a consistency in the program to protect the integrity of the Provincial Team program and its coaches.

Through this process, Cricket Council of Ontario will attempt to produce a competitive selection program that synchronizes with Athletic Development Pathway.

Provincial Team Selection Process - Effective April 1, 2015

1. The Provincial Team Selection Committee will be made up of
 - Board of Director responsible for High Performance
 - Cricket Council of Ontario High Performance Coach
 - Neutral members of the Cricket community selected and approved by the Cricket Council of Ontario Board of Directors.
2. To aid the selection staff during tryouts
 - Selection Committee will invite coaches (with Board approval) to help manage the evaluations and provide feedback to the selection staff.
3. The Cricket Council of Ontario Board will recruit members from cricket community within the CCO membership in good standing to the Selection Committee members.
4. The Selection Committee while selecting the Provincial Teams will take into consideration
 - Local league Performance Stats
 - Sanction Tournaments Performance Stats
 - Players compete level performance
 - Players Attitude
5. The selection team will provide a list of final 15 players to the CCO Board of Directors for consideration.
6. The Selection Committee will then publish the final approved list of selected players
7. Team Management consist of Manager, Coach and the Captain will then determine the final team roster for the match from the selected players
8. Any appeals to this process will be directed to the Cricket Council of Ontario Board of Directors for their final review and decision.



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Participation Guidelines

GOAL:

- The goal of the Cricket Council of Ontario is to provide fair & reasonable playing opportunity to each player selected for the Ontario Team for a tournament and create an enjoyable and equitable environment.

PARENT'S CODE OF CONDUCT:

- It is important to establish a Parent code of conduct to ensure that parents concern is addressed in an organized manner. In this respect, Parents should put any concerns or thoughts in writing and hand to the Program coordinator at the conclusion of the training, game, and tournament.
- The Junior Coordinator will consult with coaches in dealing with any parent concerns

SELECTION OF TEAM:

- No more than 15 players shall be selected for Provincial Junior team
- Each team shall be selected on performance basis

SKILL DEVELOPMENT CAMP:

- The selection of the camper shall be via open trials, National players are exempt from the trials.
- No more than 25 players shall be selected for the camp

REGIONAL TEAM SELECTION

- The selection for the regional teams shall be via open trials, National players are exempt from the trials.
- No more than 60 players shall be selected to form regional teams
- Limited number of players from each category for regional teams. (# of bowlers, # of Batsman and # of Wicketkeepers)

REGIONAL COMPETITIONS:

- Four (4) teams shall be formed from the selected players for summer training
- Training practices and Games shall be played during the weekdays evening during the summer
- CCO head coach shall appoint a coach for each team.
- There shall be Provincial championship at the conclusion of the Regional training program



CRICKET ONTARIO

SELECTION GUIDELINE

SKILL DEVELOPMENT CAMP

To select players who have skills and demonstrate willingness to learn the elite skills of cricket and show the required work ethic and desire to represent Ontario in future.

ONTARIO TEAM

To select players for Ontario Team who demonstrate superior skills and following characteristics and/or show willingness to learn them:

ATTITUDE:

- To display respect to and a positive attitude toward coaches and other players
- To demonstrate positive body language at all times
- To demonstrate good concentration and focus skills

FIELDING:

- To adopt an aggressive approach to all fielding situations
- To provide positive encouragement for all fielding attempts
- To demonstrate under pressure all types of catching, throwing and team plays.

BATTING:

- To understand your role in the team
- To demonstrate the ability to turn over the strike
- To run aggressively between wickets
- To outlast the bowlers' patience

BOWLING:

- To bowl consistently a line and length
- To bowl to create pressure on batsman
- To bowl aggressively on a 'perfect length' (depends on pitch / type of bowler / spin or fast & game plan)

GENERAL

- To display an understanding of and input into the game plan
- To display the ability to deliver his role within the game plan
- To display good communication skills with Coaches / team mates
- To display inner confidence when undertaking all tasks
- To physically well-conditioned



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Coaching Staff Selection Criteria

The coaching position may be volunteer positions or a paid position, all coaches (Head Coach/Assistant) selection for the junior and the senior team will be conducted through a formal process. The process includes:

- Posting of position through CCO website and member leagues websites.
- Formation of interview panel
- Anyone interested can apply for a coaching position with Cricket Council of Ontario (CCO) to coach a Junior or a Senior Cricket team is to submit a complete resume with letters of reference
- CCO executives will review and screen the initial applications that have been received.
- Interviews will be scheduled for qualified applicants whose applications.
- Successful candidate will be given a contract with maximum terms of 2 years.
- Meet screening requirements including a police record check

The following four categories detail the criteria employed in the selection process for the coaching staff of the CCO Provincial Teams:

Overall Coaching Experience & Certification

- Years of related experience in Cricket
- Level of Cricket Coaching Certification
- Experience as a Cricket head or assistant coach (league team, provincial level, Cricket Academy level, National Team)
- Previous international / national / provincial /club experience and results.
- Personal coaching philosophy
- Knowledge of Provincial Cricket competitions and development program

Overall Coaching Criteria & Expectations

- Coach must meet requirements noted in cover letter
- Attendance and participation at special coaching seminars/meetings organize by CCO or Cricket Canada
- Ability to attend Identification, Invitational and Selection Camps
- Ability to provide constructive feedback for player's future development
- Knowledge and understanding of players discipline and handling them during the course of the competition.
- Ability to work with CCO management, player's selection committee and jointly recognize the quality cricket players who will be successful in the provincial and Nationals competitions as Ontario team.

Human Relations

- Proven ability to work in a team-coaching situation
- Proven ability to successfully relate to, control and work with players at various age level
- Proven ability to successfully cope with deterrents and hardships in a competition
- Knowledge in conflict management
- Meet screening requirements including a police record check



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Knowledge of Program

- Commitment to the CCO Values and Code of Conduct
- Good working knowledge of age group applying for
- Proven ability to successfully serve as a spokesperson for the CCO team as needed
- Proven interest in working with the best possible Cricket players to form a team regardless of their point of origin, race or religion