



CRICKET ONTARIO

Accountability and Transparency Policy

The purpose of this policy is to provide guidance on how the CCO matters are approached in an accountable and transparent manner, with emphasis on openness, ethics, performance outcomes and fiscal responsibility.

Policy: The governance of the association is guided by the following principles:

- Decision-all disclosure are made to the executives, decision are made in open and transparent manner
- Financial resources are managed in an efficient and effective and professional manner.
- Information is accessible to all executives and stakeholders as required.
- Stakeholders, parents, players' inquiries, concerns and complaints are responded in a timely manner.
- Financial, program and performance reporting are documents and made available and accessible all stakeholders
- Every new delegation of power or authority will have a corresponding accountability mechanism.

Accountability – The organization is obligated to demonstrate and take responsibility for its actions, decisions and policies and that it is answerable to the stakeholders, players and parents large.

Transparency – The organization will conduct its business in clear and visible manner and that its activities are open to examination by its stakeholders.

Financial accountability, oversight and reporting

The following policies, procedures and practices demonstrate the CCO best-practice financial accountability and oversight and reporting mechanisms, including:

- Audit and report
- Annual and Quarterly Financial Statements
- Yearly Financial Plan
- Operating and Capital Budget Reports
- Approval of expenses by the board
- Approval of budget and final

Performance measurement and reporting

The CCO is accountable to its membership and committed to producing performance information that measures how the CCO programs are doing in all areas over which it has responsibility, from financial reporting to program management and service delivery, including:

- Strategic Plan and related performance reports
- Annual Performance Reports to Cricket Canada

Open approach governance: The CCO is accountable and transparent to its members by providing governance in an open manner through communication, consultation, and



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collaboration. Its commitment to accountability and transparency through the implementation of various practices:

The disclosure of the expenses of all activities to membership at annual meetings.

- Auditing of financial books
- The adoption of a Code of Conduct for board member
- The adoption of a Code of Conduct for players and officials

Responsibilities: CCO board members are responsible for adhering to the parameters of this policy and for ensuring accountability for their actions and transparency in CCO operations.